



NEW ALTERNATIVE PATH
YOUR STEPPING STONE TO SUCCESS

✉ office@newalternative.co.uk ☎ 07365 22517 🌐 <https://newalternative.co.uk/>

Health and Safety Policy

At **New Alternative Path** we are committed to providing a safe, healthy, and supportive environment for our employees, students, visitors, and partners. We believe that safeguarding health and safety is fundamental to the success of our services and the wellbeing of everyone who interacts with us.

Policy Aims

- To prevent accidents, injuries, and work-related ill health.
- To provide safe working conditions, facilities, and practices for staff and visitors.
- To comply with all applicable health and safety laws, regulations, and standards.
- To promote a culture of responsibility and awareness regarding health and safety.

Policy Commitments

1. **Safe Workplace** – We will maintain safe and clean premises, free from hazards that could cause harm.
2. **Risk Management** – Regular risk assessments will be carried out, and appropriate measures will be implemented to eliminate or reduce risks.
3. **Emergency Preparedness** – Emergency procedures (including fire safety, first aid, and evacuation plans) will be in place, communicated, and practiced.
4. **Employee Wellbeing** – We will promote mental and physical wellbeing by encouraging a healthy work-life balance and providing support where needed.
5. **Training & Awareness** – All employees will receive training and guidance on health and safety responsibilities and safe working practices.
6. **Accident Reporting** – All incidents, accidents, and near-misses must be reported immediately and investigated to prevent recurrence.
7. **Visitors & Students** – We will ensure that students, parents, and visitors to our offices are provided with a safe environment.
8. **Continuous Improvement** – Health and safety performance will be regularly monitored, reviewed, and improved where necessary.

Responsibilities



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- **Management** is responsible for ensuring that health and safety policies, procedures, and resources are in place.
- **Employees** are responsible for following safety procedures, reporting hazards, and taking reasonable care of their own health and safety and that of others.
- **Health & Safety Officer (or designated staff)** will oversee compliance, risk assessments, and incident investigations.

Date: 1st July 2025

Signed By: Gotse Gyorshevski

TO BE REVIEWED: SEPTEMBER 2026